# OFFICIAL PROCEEDINGS OF THE READING SCHOOL DISTRICT BOARD OF DIRECTORS

#### Regular Board Meeting November 21, 2006

Minutes of the Reading School District Board of Directors special meeting held on Tuesday, November 21, 2006, in the Board Room of the Administration Building, 800 Washington Street, Reading, PA.

The meeting was called to order at 7:02 p.m. by Mr. Stamm, Acting President of the Board.

#### **ROLL CALL**

#### **Board Members Present:**

Mr. Cinfici
Mrs. McCree
Mr. Stamm
Mr. Steffy
Mr. Storch
Ms. Stroman

Ms. Wertz

#### **Board Members Absent:**

Mr. Cooper Mr. Santoro

#### **Administrators Present:**

Dr. Thomas R. Chapman, Jr., Superintendent of Schools

Dr. Anthony Georeno, Director of Human Resources

Mrs. Linda Greth, Ass't. Secretary of the Board/Director of Community Relations

Mr. Douglass Kauffman, Secretary of the Board

Mr. Dennis Kelley, Director of Business Affairs

Mrs. Stella Leonti, Director of Curriculum, Programs and Instruction

Dr. Rose Merrell-James, Director of Student Services

#### McKissick Associates Architects Presentation:

Mr. Vern McKissick, of McKissick Associates Architects presented information to the board of directors in regard to PlanCon Part C for the Reading Citadel Intermediate High School. At the close of the presentation, the board of directors approved the following resolution, the motion being made by Mrs. McCree and seconded by Mr. Steffy:

#### Finance Resolution 11:

BE IT RESOLVED, That the Board of School Directors approves PlanCon Part C for the Citadel Intermediate High School at the St. Joseph's Hospital site.

#### VOTE ON FINANCE AND LEGAL RESOLUTION 11: 6 Yeas; 1 Nay; 2 Absent

YEAS:

Mr. Cinfici

Mrs. McCree

Mr. Steffy

Ms. Stroman

Ms. Wertz

Mr. Stamm, Acting President

NAYS:

Mr. Storch

## Finance and Legal Resolution 11 was approved.

#### Minutes

Mr. Storch made a motion to approve the Minutes of the September 27, 2006, the October 23, 2006, and the October 24, 2006 Minutes and this was seconded by Mr. Steffy. The Minutes were approved unanimously.

#### Superintendent's Report

The Superintendent's Report was given by Dr. Chapman. A copy of the report is included with the backup information for this meeting.

#### Presentations

Gilbert Architects gave an update of the Millmont project to the board.

Concord Financial made a presentation on an interest rate swap.

#### **Human Resources**

The Human Resources committee presented 93 resolutions for approval. The motion was made by Mrs. McCree and this was seconded by Mr. Steffy.

#### Administrative

Res. 1 Alexander C. Brown, change of status from Instructional Supervisor at Northeast Middle School, to Vice Principal at Northeast Middle School, effective November 22, 2006, at a salary of \$65,000.00 prorated.

#### Instructional

Res. 2 Cynthia L. Cockrum, PT EAP Tutor during school, effective October 25, 2006 at an hourly rate of \$21.00, not to exceed 24 hours per week.

- Res. 3 Angel M. Conrad, Temporary Professional Employee, Elementary Teacher, effective November 13, 2006, at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale.
- Res. 4 Jane P. Corroon, change of status from Daily Substitute to PT EAP Kindergarten Tutor-AM, effective November 6, 2006, at an hourly rate of \$25.00, 4 hours per day/5 days per week.
- Res. 5 Garrett R. Crouse, Temporary Professional Employee, Mathematics Teacher, effective November 13, 2006, at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale.
- Res. 6 Krista M. Cyran, change of status from Long-term Substitute to Temporary Professional Employee, Elementary Teacher, effective November 16, 2006, at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale.
- Res. 7 Melissa M. Davis, PT EAP Kindergarten Tutor-PM, effective November 6, 2006, at an hourly rate of \$25.00, 4 hours per day/5 days per week.
- Res. 8 Danny C. Gilmore, Jr., Temporary Professional Employee, Intervention Counselor effective date pending paperwork, at a salary of \$40,360.00 prorated, TM13 of the 2006-07 salary scale.
- Res. 9 Gordon W. Gobs, Temporary Professional Employee, Special Ed/LS Resource Room Teacher, effective November 13, 2006, at a salary of \$37,848.00 + \$200 stipend prorated, TM17 of the 2006-07 salary scale.
- Res. 10 Benjamin W. Hetrich, Long-term Substitute, Business Ed Teacher, effective November 10, 2006 through the end of the day May 9, 2007, at a salary of \$36,248.00 prorated, TB17+12 c.i. of the 2006-07 salary scale.
- Res. 11 Tammy L. Hughes, Temporary Professional Employee, School Nurse, tentatively effective January 2, 2007, at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale.
- Res. 12 Patricia A. Kelly, change of status from Daily Substitute Teacher to Long-term Substitute, Elementary Teacher effective November 15, 2006 through the end of the day February 20, 2007, at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale.
- Res. 13 Louis J. Lepore, change of status from Long-term Substitute to Temporary Professional Employee, Health & Physical Education Teacher, retroactive September 5, 2006, at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale.
- Res. 14 Patti A. Loughery, Long-term Substitute, Special Education Teacher, effective November 7, 2006 through the end of the day February 8, 2007, at a salary of \$35,448.00 + \$200.00 stipend prorated, TspB17 of the 2006-07 salary scale.

- Res. 15 Steve Malek, PT EAP Tutor during school, effective October 25, 2006 at an hourly rate of \$21.00, not to exceed 24 hours per week.
- Res. 16 Marie E. Mengel, change of status from Long-term Substitute to Temporary Professional Employee, ELA Teacher, effective October 23, 2006 at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale.
- Res. 17 Kristen H. Miller, PT EAP Tutor during school, effective October 26, 2006 at an hourly rate of \$21.00, not to exceed 24 hours per week.
- Res. 18 Sara E. Miller, change of status from Daily Substitute to PT EAP Tutor during school, effective October 25, 2006 at an hourly rate of \$21.00, not to exceed 24 hours per week.
- Res. 19 Kelly E. Nash, PT EAP Tutor during school, effective November 2, 2006, at an hourly rate of \$21.00, not to exceed 24 hours per week.
- Res. 20 Amanda J. Natale, change of status from Daily Substitute to Temporary Professional Employee, Elementary Teacher, effective December 20, 2006 at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale.
- Res. 21 Alison T. Paxson, Temporary Professional Employee, Tech Ed Teacher, tentatively effective January 2, 2007, at a salary of \$36,704.00 prorated, TB15 of the 2006-07 salary scale.
- Res. 22 Tracey Prout, Temporary Professional Employee, Special Ed/LS Teacher, effective November 6, 2006 at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale.
- Res. 23 Stacey Puzauskas, change of status from Daily Substitute to Temporary Professional Employee, Elementary Teacher, effective November 6, 2006, at a salary of \$37,048.00 prorated, TB17+24 c.i. of the 2006-07 salary scale.
- Res. 24 Matthew J. Redcay, change of status from PT EAP Kindergarten Tutor and Daily Substitute to Temporary Professional Employee, Elementary Teacher, effective November 6, 2006, at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale.
- Res. 25 Ashley B. Solazzo, change of status from Daily Substitute to Temporary Professional Employee, Elementary Teacher, effective October 25, 2006 at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale.
- Res. 26 Megan E. Steffy, Temporary Professional Employee, Special Ed/LS Teacher, effective October 30, 2006, at a salary of \$36,076.00 prorated + \$200.00 stipend, TspB16 of the 2006-07 salary scale.

- Res. 27 Rachel C. Szoke, Temporary Professional Employee, ELA Teacher, effective November 20, 2006, at a salary of \$36,248.00 prorated, TB17+12 c.i. of the 2006-07 salary scale.
- Res. 28 Tracie M. Tucker, Temporary Professional Employee, Guidance Counselor, effective November 20, 2006, at a salary of \$39,732.00 prorated, TM14 of the 2006-07 salary scale.
- Res. 29 Leigh R. Vella, PT EAP Tutor during school, effective October 25, 2006 at an hourly rate of \$21.00, not to exceed 24 hours per week.
- Res. 30 Alanna C. Vind, Temporary Professional Employee, Elementary Teacher, effective November 13, 2006, at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale.
- Res. 31 Susan F. Weisman, PT EAP Tutor during school, effective November 6, 2006, at an hourly rate of \$21.00, not to exceed 24 hours per week.
- Res. 32 Rebecca K. Zimmerman, change of status from a PT Reading Assistant (RESPA) at Lauer's Park Elementary School, to a PT EAP Kindergarten Tutor-PM, effective November 6, 2006 at an hourly rate of \$25.00, 4 hours per day/5 days per week.
- Amends Resolution 24 of the September 27, 2006 HR Board Agenda from: Mildredann Nawa, Temporary Professional Employee, 4/5 School Nurse, effective date to be determined, TB16+12 c.i. of the 2006-07 salary scale. \$29,500.80 prorated to: Mildredann Nawa, Temporary Professional Employee, 4/5 School Nurse, effective October 23, 2006, at a salary of \$30,140.80 prorated, TB16+24 c.i. of the 2006-07 salary scale.
- Amends Resolution 28 of the September 27, 2006 HR Board Agenda from: Mark S. Sewell, Long-term Substitute, Social Studies Teacher, effective September 11, 2005 through November 15, 2006, TB17 of the 2006-07 salary scale, \$35,448.00 prorated to: Mark S. Sewell, Long-term Substitute, Social Studies Teacher, effective September 11, 2005 through January 16, 2007, TB17 of the 2006-07 salary scale, \$35,448.00 prorated.
- Amends Resolution 32 of the September 27, 2006 HR Board Agenda from:
  Jacqueline N. Speece, Long-term Substitute, Special Education Teacher, effective
  September 5, 2006 through the end of the day November 2, 2006, TspB17+12 c.i. of
  the 2006-07 salary scale, \$36,248.00 + \$200.00 stipend prorated, to: Jacqueline N.
  Speece, Long-term Substitute, Special Education Teacher, effective September 5,
  2006 through the end of the day November 2, 2006, TspM17 of the 2006-07 salary
  scale, \$37,848.00 + \$200.00 stipend prorated.

#### Support Staff

- Res. 36 Audrey M. Anderson, FT HR Floater Special Ed Assistant, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 37 Ryan A. Cooper, FT Custodian-2<sup>nd</sup> shift at Southern Middle School, effective November 2, 2006, at an hourly rate of \$9.10.
- Res. 38 Maria E. Delgado, FT ELA Assistant at Northwest Area Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 39 Jennille L. Dibler, FT MDS Assistant at Northwest Middle School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 40 Donna S. Gaenzle, FT Custodian-2<sup>nd</sup> shift at Northwest Area Elementary School, effective November 6, 2006, at an hourly rate of \$9.10.
- Res. 41 Lisa M. Glaser, PT Clerk 2 at 10<sup>th</sup> & Green Elementary School, effective November 27, 2006, at an hourly rate of \$15.52.
- Res. 42 Elizabeth T. Hill, FT AS Assistant One-On-One at 13th & Union Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 43 Kaday A. Jalloh, FT AS Assistant One-On-One at Thomas Ford Elementary School, effective November 13, 2006, at an hourly rate of \$9.30.
- Res. 44 Stephenee A. Kramer, FT LSS Assistant at Southwest Middle School, effective November 6, 2006, at an hourly rate of \$9.30.
- Res. 45 Donna E. McGrath, FT ES Assistant at Amanda Stout Elementary School, effective October 31, 2006, at an hourly rate of \$9.30.
- Res. 46 Cynthia Raven, FT AS Assistant One-On-One at 13th & Union Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 47 Carol A. Riley, FT AS Assistant One-On-One at 13th & Union Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 48 Nancy E. Rivera, FT Health Assistant District wide, effective October 30, 2006, at an hourly rate of \$9.30.
- Res. 49 Joseph J.W. Snider, FT Custodian-2<sup>nd</sup> shift at Lauer's Park Elementary School, effective November 13, 2006, at an hourly rate of \$9.10.
- Res. 50 Deborah E. Swoyer, FT LSS Assistant One-On-One at Reading High School, effective November 17, 2006, at an hourly rate of \$9.30.

- Res. 51 Kimberly A. Turpin, PT LS Assistant at 13th & Union Elementary School, effective November 17, 2006, at an hourly rate of \$9.30.
- Res. 52 Approves the following PT Lunch Aides at an hourly rate of \$6.70:

Maria M. Cordova	LP	Effective 11/16/06
Marceline Gracius	13/G	Effective 11/16/06
Amanda M. Kaufman	10/G	Effective 10/30/06
Rosalyn Marte	10/G	Effective 11/16/06
Ma. Dolores Moncada Lopez	Riverside	Effective 11/16/06
Ann M. Shellenberger	10/P	Effective 10/26/06

Res. 53 Rescinds Resolution 38 of the October 24, 2060 HR Board Agenda which read: Amanda N. Kurowski, FT AS Assistant One-On-One at 13th & Union Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.

#### Resignations/Terminations (Approvals/Ratifications)

#### Instructional

- Res. 54 Robert C. Baessler, Professional Employee, Mathematics Teacher at Reading High School, retirement with regrets effective at the end of the day June 6, 2007.
- Res. 55 Jennifer K. Heckler, Professional Employee, Elementary Teacher-grade 3 at Thomas Ford Elementary School, resignation with regrets effective at the end of the day November 15, 2006.
- Res. 56 Laura LaRosa, Temporary Professional Employee, Mathematics Teacher-grade 8 at Southern Middle School, resignation with regrets effective at the end of the day November 3, 2006.
- Res. 57 Yvonne K. Lausch, Temporary Professional Employee, Guidance Counselor at Glenside and Millmont Elementary Schools, resignation with regrets effective at the end of the day October 24, 2006.
- Res. 58 Judith E. Palmer, Professional Employee, Reading Coach at Amanda Stout Elementary School, resignation with regrets effective at the end of the day January 4, 2007; this date reflects being held up to 60 days.
- Res. 59 Karen M. Reid, Temporary Professional Employee, Elementary Teacher-grade 3 at Riverside Elementary School, resignation with regrets effective at the end of the day November 16, 2006.
- Res. 60 Joanne M. Weidner, Professional Employee, Special Ed/LS Teacher at Thomas Ford Elementary School, retirement with regrets effective at the end of the day January 5, 2007.

#### Support Staff

- Res. 61 Doreen A. Bartol, PT Lunch Aide at 13th & Green Elementary School, resignation with regrets effective at the end of the day November 10, 2006.
- Res. 62 Carmen L. Cintron, FT Parent Outreach at Northwest, Southern and Southwest Middle Schools, resignation with regrets effective at the end of the day November 3, 2006.
- Res. 63 Sharon Y. Cleveland, PT Clerk 2 at 10<sup>th</sup> & Green Elementary School, termination effective at the end of the day October 27, 2006. (Terminated during probationary period.)
- Res. 64 Nereida Colon-Gonzalez, PT Parent Outreach at Glenside Elementary School, resignation with regrets effective at the end of the day October 27, 2006.
- Res. 65 Robin M. Leon, FT MDS Assistant at Northwest Middle School, resignation with regrets effective at the end of the day October 24, 2006.
- Res. 66 Teodora M. Lopez, PT Lunch Aide at Lauer's Park Elementary School, resignation with regrets effective at the end of the day October 27, 2006.
- Res. 67 Robert McMinn, PT Lunch Aide at 10<sup>th</sup> & Penn Elementary School, resignation with regrets effective at the end of the day November 13, 2006.
- Res. 68 Lynn M. Olivencia, PT Reading Assistant at Glenside Elementary School, resignation with regrets effective at the end of the day November 10, 2006.

#### Compensation (Approvals/Ratifications)

#### Instructional

Res. 69 Approves the following Department Heads for the 2006-07 school year at the amounts listed:

#### Glenside Magnet School

Language Arts	Vicki Matteo	\$600.00
Math	Carl Schupp	\$600.00
Science	Dennis Luckenbill	\$600.00
Social Studies	Suzanne Fries	\$600.00

Res. 70 Amends Resolution 102 of the September 27, 2006 HR Board Agenda as follows: Approves the following Induction Chairperson for the 2006-07 school year at the amounts listed:

Geina Beaver – Elementary & Secondary From \$750.00 to \$1,500.00 TBA Secondary \$750.00

#### Additions to Approved Substitute List

#### Res. 71 Approves the following Daily Substitutes:

Stephen J. Pierce
Justin Blatt
Hillary A Brigel
Robin Cruise
Julie Flowers
Sarah M. Grace
Melissa B. Lester (change of status from PT
Reading Assistant at Riverside)
Freya Oostingh
M. Glynnes Smith

Elementary/Administrator
Elementary/Secondary
Elementary/Secondary
Elementary/Visually Impaired

Elementary

Elementary/Secondary

Elementary

Elementary

Elementary/Secondary

#### Leaves of Absence (Approvals/Ratifications)

#### Instructional

- Res. 72 Monica Charles-Lacey, Guidance Counselor at Reading High School, Child Rearing Leave of Absence effective February 20, 2007 through the end of the day June 10, 2007.
- Res. 73 Lauren E. Faust, Elementary Teacher-grade 1 at 10<sup>th</sup> & Green Elementary School, Child Rearing Leave of Absence effective April 4, 2007 through the end of the day May 23, 2007.
- Res. 74 Elizabeth J. Fitterling, Social Studies Teacher at Reading-Muhlenberg Area Vo Tech School, Child Rearing Leave of Absence effective December 16, 2006 through the end of the day March 18, 2007.
- Res. 75 Tiffany M. Keller, Elementary Teacher-grade 1 at Riverside Elementary School, Child Rearing Leave of Absence effective April 26, 2007 through the end of the day October 26, 2007.
- Res. 76 Raquel A. Kelley, ELA Teacher at Reading High School, Family Medical Leave of Absence effective November 2, 2006 through the end of the day January 19, 2007.
- Res. 77 Raquel A. Kelley, ELA Teacher at Reading High School, Sabbatical Leave of Absence for Restoration of Health, effective January 22, 2007 through the end of the day June 18, 2007.
- Res. 78 Kathleen Lopez, Reading Specialist at 12th & Marion Elementary School, Child Rearing Leave of Absence effective January 31, 2007 through the end of the day July 20, 2007.

- Res. 79 Linda L. Nefos, Librarian at 13th & Green Elementary School, Sabbatical Leave of Absence for Restoration of Health, effective January 20, 2007 through the end of the day June 7, 2007.
- Amends Resolution 109 of the September 27, 2006 HR Board Agenda from: Sandra Clevenstine, Social Studies Teacher at Reading High School, Military Leave of Absence effective April 4, 2006 through the end of the day November 14, 2006, to: Sandra C. Clevenstine, Social Studies Teacher at Reading High School, Military Leave of Absence effective April 4, 2006 through the end of the day January 14, 2007.
- Amends Resolution 166 of the August 23, 2006 HR Board Agenda from: Lori A. Dubel, Special Education Teacher at Riverside Elementary School, Child Rearing Leave of Absence effective August 8, 2006 through the end of the day December 11, 2006, to: Lori A. Dubel, Special Education Teacher at Riverside Elementary School, Child Rearing Leave of Absence effective August 8, 2006 through the end of the day February 7, 2007.
- Amends Resolution 105 of the September 27, 2006 HR Board Agenda from: Merryl P. Eisenberg, Elementary Teacher at Northwest Area Elementary School, Family Medical Leave of Absence effective September 1, 2006 and continue on an as-needed basis, to: Merryl P. Eisenberg, Elementary Teacher at Northwest Area Elementary School, Family Medical Leave of Absence effective September 22, 2006 through the end of the day December 19, 2006.
- Amends Resolution 162 of the August 23, 2006 HR Board Agenda from: Shawna Nichols, Business Education Teacher at Reading High School, Child Rearing Leave of Absence effective November 27, 2006 through the end of the day May 27, 2007, to: Shawna Nichols, Business Education Teacher at Reading High School, Child Rearing Leave of Absence effective November 8, 2006 through the end of the day May 8, 2007.

#### Support Staff

Res. 84 Carolyn Missimer, FT Custodian at Thomas Ford Gateway Magnet School, Family Medical Leave of Absence on an as needed basis, not to exceed 60 days, effective September 6, 2006.

#### Returns From Leaves of Absence (Approvals/Ratifications)

#### Instructional

Res. 85 Gail C. Tomrell, Elementary Teacher at 16th & Haak Elementary School, return from a Disability Leave of Absence effective December 6, 2006.

#### Support Staff

No Resolutions

#### Professional Visitations (Approvals/Ratifications)

#### Instructional

Res. 86 Pat Powers Volleyball Clinic, December 9 – 10, 2006, Sewell, NJ, at a cost to the District of \$255.00:

Steven Hudak

Res. 87 2007 PA Volleyball Coaches Association Clinic, February 9 – 10, 2007, State College, PA, at a cost to the District of \$165.00:

Steven Hudak

Res. 88 Delegation on Anthropology and Archaeology, May 15 – 27, 2007, China, at no cost to the District:

Scott L. Kuhns

#### Other Actions (Approvals/Ratifications)

#### Support Staff

- Res. 89 Approves the one-day suspension without pay for Jared S. Klinger, Custodian at Northwest Middle School. The suspension date will be at the discretion of the Custodial Foreman.
- Res. 90 Approves one new AS Assistant One-On-One position at Thomas Ford Elementary School, funded 100% by ACCESS.
- Res. 91 Approves one new AS Assistant One-On-One position at 13th & Union Elementary School, funded 100% by ACCESS.
- Res. 92 Amends Resolution 90 of the October 24, 2006 HR Board Agenda to read as follows: Approves savings bonds at the amount listed for perfect attendance for the 2005-06 school year to the following employees:

ED ASSISTANTS		AFSCME	
Casanova, Maria	\$50.00	Baker, Barbara	\$100.00
Conrad, Jill	\$50.00	Giannotti, Rosalinda	\$150.00
Cullen, Joan	\$50.00	Hiester, Deborah	\$150.00
Daubert, Marsha	\$50.00	Paul, Michele	\$150.00
Feliciano, Aurora	\$50.00	Reed, Theodora	\$50.00
Fisher, Patricia	\$150.00	Reinert, Vanessa	\$50.00
Garcia, Emma	\$50.00	Rider, Barbara	\$50.00
Glaser, Bernice	\$50.00	Traub, Cheryl	\$100.00

Graham, Kelly	\$50.00		
Holt, Sharon	\$50.00	SECURITY	
Koller, Kristina	\$50.00	Keenan, Guy	\$50.00
Miranda, Andrea	\$50.00	Torres, Fernando	\$50.00
<b>ED ASSISTANTS</b>		<b>TEAMSTERS</b>	
O'Brien, Barbara	\$50.00	Arentz, David	\$100.00
Oros, Tessie	\$50.00	Bair, Kenneth	\$50.00
Pagan Martha	\$50.00	Buehrer, Steven	\$50.00
Patrie, Kathleen	\$50.00	Focht, Dale	\$150.00
Pelker, Damaris	\$200.00	Krow, David	\$50.00
Rosado, Camille	\$50.00	Markiewicz, Richard	\$50.00
Salisbury, Carolyn	\$50.00	Musser, Edwin	\$100.00
Vind, Barbara	\$50.00	Satz, Michael	\$150.00
Weiant, Karen	\$50.00	Slapkowski, Thomas	\$200.00
Wonnie, Tuzlene	\$50.00	Talarico, Joseph	\$150.00
		Terefenko, David	\$100.00
• .		Twardowski, Robert	\$100.00

Res. 93 Approves the following three (3) new PT Cafeteria positions at St. Joseph's Cottage, 100% General Fund:

1 PT Cafeteria Worker at \$9.00 per hour 1 PT Chief Lunch Aide at \$7.10 per hour 1 PT Lunch Aide at \$6.70 per hour

#### VOTE ON HUMAN RESOURCES RESOLUTIONS 1-93: 7 Yeas; 0 Nays

YEAS:	Mr. Cinfici	Mrs. McCree
	Mr. Steffy	Mr. Storch
	Ms. Stroman	Ms. Wertz
	Mr. Stamm, Acting President	

Human Resources Resolutions 1-93 were approved.

#### Curriculum and Technology

The Curriculum and Technology committee presented six resolutions for consideration. The motion was made by Mr. Cinfici and this was seconded by Ms. Wertz.

- Res. 1 Authorizes the Administration to approve a Category 3 field trip for 44 RHS ROTC Marines to travel to Lynn, MA for a drill competition from December 14–16, 2006. There is no cost to the district for this trip.

  (A-1)
- **Res. 2** Authorizes the Administration to approve a Category 3 field trip for 4

students from RHS FBLA Club to travel to Hershey, PA for the FBLA State Leadership Conference from April 30 to May 2, 2007. The cost of the trip will be paid through club funds. (A-2)

- Res. 3 Authorizes the Administration to approve a Category 3 field trip for 20 RHS students from grades 10-12 to travel to Reutlingen Germany from February 26 to March 10, 2007 with the German-American Exchange Program. The cost of the trip will be paid in part by club funds and by the parents. (A-3)
- Res. 4 Authorizes the Administration to approve a Category 3 field trip for 40 RHS ROTC Marines to travel to Parris Island, SC for Marine Orientation from April 10-16, 2007. There is no cost to the district for this trip.

  (A-4)
- Res. 5 Authorizes the Administration to participate in the Grant-In-Aid Program with the Historical Society of Berks County. The donation for this program is \$1,000.00. (A-5)
- Res. 6 Authorizes the Administration to submit an application to the Pennsylvania Department of Education for the 2006-07 Enhancing Education Through Technology (EETT) grant program.

#### VOTE ON CURRICULUM AND TECHNOLOGY RESOLUTIONS 1-6: 7 Yeas; 0 Navs

YEAS: Mrs. McCree

Mr. Storch Ms. Wertz

Mr. Stamm, Acting President

Mr. Steffy Ms. Stroman

Mr. Cinfici

#### Finance and Legal

The Finance and Legal committee recommended a total of 27 resolutions for consideration. Resolutions 1-3, 6, 7, 9, 10, 18, 19, and 22-25 were voted on together. Mr. Storch requested that Finance resolutions 4, 5, 8, 11, 14, 20, and 21 be voted on separately. Resolution 12 was also voted on separately. Mr. Steffy made a motion to approve Finance and Legal resolutions 1-3, 6, 7, 9, 10, 18, 19 and 22-25, and this was seconded by Mr. Storch.

- Res. 1 Approves/ratifies the bill list for the General Fund for the month of September 2006 in the amount of \$8,321,561.03, as attached . A-1
- Res. 2 Approves/ratifies the bill list for the 2003 G.O. Bond Fund for the month of November 2006 in the amount of \$460,782.09, as attached. A-2

- Res. 3 Approves/ratifies the bill list for the 2005 G.O. Bond Fund for the month of September 2006 in the amount \$118,531.88, as attached. A-3
- Res. 6 Approved budget transfers, as attached.

A-6

- Res. 7 Approves/ratifies the November 2006 check register in the amount of \$618,809.53, as attached. A-7
- Res. 9 Approves the refund of school real estate taxes as a result of overpayments in the amount of \$9,928.56.
- Res. 10 Approves the refund of school real estate taxes per overpayments to BMF in the amount of \$1,046.48.
- Res. 18 BE IT RESOLVED, That John C. Bradley Jr., Esquire, counsel for Reading School District, is hereby authorized to file a Notice of Intervention regarding the assessment appeal of Country Club Realty Assoc., LP, consisting of 120 garden apartment units situated at 355 Lackawanna Street in the City of Reading, Pennsylvania.
- Res. 19 Approves change order from Pagoda Electrical Inc. in the amount of \$880.00 to furnish and install three (3) additional heat detectors in crawl space at Southwest Middle School. Monies to come from the 2003 Bond Fund.
- Res. 22 Awards bid for Traffic Study at the Millmont site to Spotts, Stevens and McCoy at a cost of \$10,800.00. Monies to come from the 2005 G.O. Bond Fund.
- Res. 23 Approval for Gilbert Architects to develop RFP for environmental remediation plan for the Millmont project.
- Res. 24 Awards Spring sports bids in the amount of \$14,326.80.

A-24

Res. 25 Appoints Stevens and Lee as District Bond Counsel for the General Obligation Bond Series of 2011.

#### VOTE ON FINANCE AND LEGAL RESOLUTIONS AS LISTED ABOVE: 7 Yeas; 0 Nays

YEAS:

Mr. Steffy

Mr. Storch

Ms. Stroman

Ms. Wertz

Mr. Cinfici

Mrs. McCree

Mr. Stamm, Acting President

The Finance and Legal Resolutions listed above were approved.

The Finance and Legal Committee presented Resolution 11 for consideration. The motion was made by Mr. Steffy and seconded by Mrs. McCree.

Res. 11 Approves PlanCon Part C for the Citadel Intermediate High School at the St. Joseph Hospital site. A-11

## VOTE ON FINANCE AND LEGAL RESOLUTION 11: 6 Yeas; 1 Nay

YEAS:

Ms. Stroman

Mr. Cinfici

Mr. Steffy

Ms. Wertz

Mrs. McCree

Mr. Stamm, Acting President

NAYS:

Mr. Storch

#### Finance and Legal Resolution 11 was approved.

Finance and Legal resolutions 4, 5, 8, 14, 20 and 21 were brought for consideration by the committee. Mr. Storch made the motion and this was seconded by Mr. Steffy.

Res. 4 Approves the Athletic Fund Report for the month of September 2006.

A-4

Res. 5 Approves the 2006-07 Year-to-Date Athletic Fund Report.

A-5

Res. 8 Approves the Food Service Report for October 2006, as attached. A-8

Res. 14 Authorizes the District to advertise for sealed bids for Site and Building

Demolition and Asbestos Abatement, St. Joseph's Medical Office Building.

Res. 20 Approves payment to Spotts, Stevens and McCoy for Asbestos Services at St.

Joseph's Citadel site in the amount of \$4,060.00. Monies to come from the 2005

G.O. Bond Fund.

Res. 21 Approved PDE-4073 Non-Reimbursable Project for the demolition of the Medical

Office Building at the Citadel site.

# VOTE ON FINANCE AND LEGAL RESOLUTIONS AS LISTED ABOVE: 6 Yeas; 1 Nay

YEAS:

Ms. Wertz

Mr. Cinfici

Mrs. McCree

Mr. Steffy

Ms. Stroman

Mr. Stamm, Acting President

NAYS:

Mr. Storch

The Finance and Legal Committee presented Resolution 12 for consideration. The motion was made by Mrs. McCree and seconded by Ms. Stroman.

- Res. 12 BE IT RESOLVED, That the Reading School District shall enter into a lease with Berks Lodge #47 of the Improved Benevolent Protective Order of Elks of the World for the 90' x 120' vacant lot located on the northwest corner of 3<sup>rd</sup> and Walnut Streets commencing January 1, 2007 and ending December 31, 2011, at the following leasehold rental:
  - a. For the period of January 1, 2007 through December 31, 2008, the rent shall be \$500 per month
  - b. For the period of January 1, 2008 through December 31, 2009, the rent shall be \$525 per month
  - c. For the period of January 1, 2010 through December 31, 2010, the rent shall be \$550 per month
  - d. For the period of January 1, 2011 through December 31, 2011, the rent shall be \$575 per month

And the Maintenance Department of the Reading School District shall cut all grass and remove all snow and ice on the leasehold premises.

In the event there is a Berks County re-assessment, the Improved Benevolent Protective Order of Elks of the World shall have the right to reopen and renegotiate the terms of the lease.

The District Solicitor, John C. Bradley, Jr., Esquire and Golden Masano Bradley Esquires are hereby directed to prepare a lease memorializing the aforesaid agreement.

#### VOTE ON FINANCE RESOLUTION 12 4 Yeas; 3 Nays

YEAS:

Mrs. McCree

Ms. Stroman

Mr. Steffy

Ms. Wertz

NAYS:

Mr. Storch

Mr. Cinfici

Mr. Stamm, Acting President

# THE MOTION FAILED DUE TO NEEDING A MAJORITY VOTE OF FIVE, ACCORDING TO THE DISTRICT SOLICITOR. NOTE: THIS RESOLUTION WAS RECONSIDERED AT THE DECEMBER 4, 2006 SPECIAL MEETING AND APPROVED AT THAT TIME.

The Finance and Legal Committee introduced Resolution 13 for consideration. The motion was made by Mr. Steffy, and this was seconded by Ms. Wertz.

Res. 13 BE IT RESOLVED, That the President and Secretary of the Board of School Directors of the Reading School District are hereby authorized to execute an Agreement of Sale attached to this Resolution to consummate the purchase of the St. Joseph Hospital property owned by St. Joseph Regional Health Network and

situated on North 13<sup>th</sup> Street, Locust Street, Elm Street, Walnut Street, North 12<sup>th</sup> Street and Birch Street in the City of Reading, Berks County, Pennsylvania. Said sale price being in the amount of \$4,000,000.00, which includes the demolition and environmental remediation of certain portions of the property by the Seller.

## VOTE ON FINANCE AND LEGAL RESOLUTION 13: 6 Yeas; 1 Nay

YEAS:

Mr. Cinfici

Mrs. McCree

Mr. Steffy

Ms. Stroman

Ms. Wertz

Mr. Stamm, Acting President

NAYS:

Mr. Storch

#### Finance and Legal Resolution 13 was approved.

The Finance and Legal Committee introduced Resolution 15 for consideration. The motion was made by Mr. Steffy and seconded by Ms. Wertz.

Res. 15

BE IT RESOLVED, That the President and Secretary of the Board of School Directors of the Reading School District are hereby authorized to enter into a Lease with St. Joseph Regional Health Network for lease of the Day Care facility which is located upon premises owned by St. Joseph Regional Health Network and situated on North 13<sup>th</sup> Street, Locust Street, Elm Street, Walnut Street, North 12<sup>th</sup> Street and Birch Street in the City of Reading, Berks County, Pennsylvania for use by the Reading School District as a kindergarten facility. The rent for said lease should be the payment of all utilities consumed on the premises by the School District.

## VOTE ON FINANCE AND LEGAL RESOLUTION 15: 6 Yeas; 1 Nay

YEAS:

Mrs. McCree

Mr. Steffy

Ms. Stroman

Ms. Wertz

Mr. Cinfici

Mr. Stamm, Acting President

NAYS:

Mr. Storch

#### Finance and Legal Resolution 15 was approved.

The Finance and Legal Committee introduced Resolution 16 for consideration. The motion was made by Mr. Steffy and seconded by Ms. Stroman.

Res. 16

BE IT RESOLVED, That the President and Secretary of the Board of School Directors of the Reading School District are herey authorized to enter into a Communications Easement Agreement with St. Joseph Regional Health Network d/b/a St. Joseph Medical Center for a communication equipment easement to be located in and on the warehouse building upon property owned by St. Joseph

Hospital located at North 13<sup>th</sup> Street, Locust Street, Elm Street, Walnut Street, North 12<sup>th</sup> Street and Birch Street in the City of Reading, Berks County, Pennsylvania.

## VOTE ON FINANCE AND LEGAL RESOLUTION 16: 6 Yeas; 1 Nay

YEAS:

Mr. Steffy

Ms. Stroman

Ms. Wertz

Mr. Cinfici

Mrs. McCree

Mr. Stamm, Acting President

NAYS:

Mr. Storch

#### Finance and Legal Resolution 16 was approved.

The Finance and Legal Committee introduced Resolution 17 for consideration. The motion was made by Mr. Steffy and seconded by Ms. Wertz.

Res. 17 BE IT RESOLVED, That the President and Secretary of the Board of School Directors of the Reading School District are hereby authorized to enter into an Agreement of Sale in lieu of condemnation with Barbara Terry for the purchase of 1218 Elm Street for the sum of \$83,500.00, together with payment of all reasonable expenses due Barbara Terry, not to exceed \$12,500.00, pursuant to the Eminent Domain Code of the Commonwealth of Pennsylvania.

## VOTE ON FINANCE AND LEGAL RESOLUTION 17: 5 Yeas; 2 Nays

YEAS:

Ms. Stroman

Ms. Wertz

Mr. Cinfici

Mr. Steffy

Mr. Stamm, Acting President

NAYS:

Mrs. McCree

Mr. Storch

#### Finance and Legal Resolution 17 was approved.

The Finance and Legal Committee introduced Resolutions 26 and 27 for consideration. The motion was made by Mr. Storch and seconded by Mr. Steffy.

Res. 26 Approves setting forth the Reading School Board's intent to issue a series of General Obligation Bonds, Series of 2011, in the aggregate principal amount of \$60,690,000.00, to finance the current refunding of a portion of the School District's General Obligation Bonds, Series A of 2001 and authorizing the Acceptance of a Bond Purchase Proposal from Wachovia Bank, National Association for the purchase of the Series of 2005 Bonds.

Res. 27 Approves an interest rate management plan and authorizes the execution and delivery of an interest rate management agreement with Wachovia Bank,

National Association with respect to the School District's General Obligation Bonds, Series of 2011.

## VOTE ON FINANCE AND LEGAL RESOLUTIONS 26 AND 27: 7 Yeas; 0 Nays

YEAS:

Mr. Cinfici

Mrs. McCree Mr. Storch Ms. Wertz

Mr. Steffy Ms. Stroman

Mr. Stamm, Acting President

Finance and Legal Resolutions 26 and 27 were approved.

#### **Extracurricular Activities**

The Extracurricular Activities Committee introduced four resolutions for consideration, all to be voted on together. The motion was made by Mr. Steffy and seconded by Ms. Wertz.

Res. 1 Approves the following TBA's for the non-athletic co-curricular salaries which were approved in the August 23, 2006 agenda for the 2006-07 school year:

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Gr. 5 Accelerated	Cassandra Evans	\$450.00
Reader Club		
Gr. 3 Accelerated	Linda Bunner	\$450.00
Reader Club		

Res. 2 Approves the following TBA's for the athletic co-curricular salaries which were approved in the August 23, 2006 agenda for the 2006-07 school year:

#### Glenside

Intramural Basketball	Angel Conrad	\$ 150.00
<b>12</b> <sup>th</sup> and Marion Tap Club- Gr. 2/3	Ann Popp	\$ 150.00
Thomas Ford Mileage Club	Ann Popp	\$ 150.00
SOMS Intramural Girls' Basketball	David Pindrock	\$ 150.00
NWMS Runners Club	Margaret Sell	\$ 150.00

#### RHS

	Game Co-Manager Filmers/Basketball (\$20/ game)	Danny Scott Lynne Peterson Damon Edwards	\$ 2,000.00 \$ 320.00 \$ 180.00
Res. 3	Approves Winter Game	(A-VI-12-1)	
Res. 4	Approves Winter Sports	Coaches	(A-VI-12-2)

## VOTE ON EXTRACURRICULAR ACTIVITIES RESOLUTIONS 1-4: 7 Yeas; 1 Nay

YEAS:

Mrs. McCree

Mr. Storch

Ms. Wertz

Mr. Stamm, Acting President

Mr. Steffy

Ms. Stroman

Mr. Cinfici

#### Extracurricular Activities Resolutions 1-4 were approved. •

At this time, Mrs. McCree made a motion to adjourn, and this was seconded by Ms. Wertz. The meeting adjourned at 9:20 p.m.

These are the Official Proceedings of the Reading School District Board of Directors regular meeting held on Tuesday, November 21, 2006.

President of the Board

Date

Secretary of the Board